



SAFETY BULLETIN

Safety Bulletin # 15-2

DISCIPLINE

NOTICE TO ALL KRAWFORD EMPLOYEES AND SUBCONTRACTORS

In the last few months we have seen a dramatic increase in the number of incidents in which employees and subcontractors have failed to use, or have improperly used, proper fall arrest or travel restraint systems while working at heights. This includes failing to utilize any form of fall protection and 'spiderman' acts where worker climbs out of lift and onto ductwork/beams etc. while not tied off.

This is unacceptable and reckless behavior, and must be dealt with in a manner that reflects its' seriousness.

Please refer to Sec 1.2 of the Krawford Health and Safety Program. Under Discipline Procedure (1.2.1) the policy says that any employee (which includes contractors) that commits a serious safety violation may be subject to a suspension, termination of employment, or other such action as may be warranted.....

Krawford Construction (2011) Inc. considers any violation that involves fall protection to be serious in nature, and as such, will institute a policy requiring a minimum two (2) day suspension for any employee (including contractors) found to be in violation. In addition, a copy of all incident reports will be forwarded to the parent company of contractors, who may, at their discretion, add to any penalty imposed by Krawford.

Anybody who is found non-compliant a second time will no longer be allowed on a Krawford site.

Please act accordingly.

