



SAFETY BULLETIN

Safety Bulletin # 14-5

PRIME CONTRACTOR RESPONSIBILITIES

Krawford Construction is a Prime Contractor. For those of you who are not sure what that means, it simply means that we work directly for the client to oversee the construction of their project. All the sub-trades work for us, and as a result they must adhere, at a minimum, to our Safety standards. They can, of course, use their own standards if they are higher. An example would be making Fall Protection mandatory over 2 meters.

At any construction site, sub-trade workers look to us for guidance in Safety. At the same time, they look at our workers to determine how well our Safety Policy is followed and how well it is enforced. If site rules state that safety glasses are required, and Krawford employees continually go without, and there are no consequences, then it will be assumed that glasses aren't really that necessary, and it becomes an issue throughout the site.

The same 'logic' holds true for all Safety rules. 'If Krawford doesn't have to do it, then we don't have to do it.' I have gone to numerous sites where I have approached a sub about his lack of PPE, and have received a response such as, "Well your guys don't wear them!"

As representatives of the Prime Contractor, we find ourselves in a position where we must be held to the higher standard. It is not a difficult thing to do. If the site rules say Safety Glasses must be worn, then we wear Safety Glasses. Every day, every task, every time. Same as hard hats and high visibility clothing and steel toed boots. That simple.

Moving forward, all Krawford employees will exemplify the term "Working Safely". We will wear all appropriate PPE at all times, we will follow all safety rules, and we will adhere to Safe Work Practices and Safe Job Procedures. We will fill out our FLHA's and carry the book with us, so if our task changes we can do a hazard assessment prior to completing the task.

Supervisors who find a Krawford employee who is not in compliance with any safety rule will issue and document either a verbal or written warning. Serious breaches will result in a written warning at a minimum. Copies of any disciplinary action will be forwarded to the Safety Office for review by myself and Management.

When I do my site visits, I will do the same.

Supervisors who fail to properly supervise will be held accountable.

Krawford is growing, and we are bidding much bigger jobs than we ever have in the past. We must be seen as leaders in both Construction and Safety. If we develop a zero tolerance attitude toward Safety, it will put us in the same league (or better) as our competitors.

This bulletin should cause no concern to any Krawford employee. Proper PPE is a given, hence no worries there. Supervisors should not worry about enforcement, because we all wear PPE and follow the rules. Everyone knows what to do. Just do it.